

Michaela Ledesma – Consultant, International Peacebuilding Advisory Team

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COMPETENCIES/THEMATIC EXPERTISE

General: Design, management and technical support to peacebuilding programmes and multi-stakeholder processes in conflict-affected contexts

Analysis and research: Multi-disciplinary, participatory analysis of context, conflict, and actors; conflict sensitivity assessments; use of technology tools for participatory conflict and peacebuilding analysis

Design, monitoring and evaluation: Participatory and locally-owned programme/process design, use of technology tools for peacebuilding programming

Collaboration and partnerships: Building inter-agency and multi-stakeholder peacebuilding collaborations leveraging respective institutional strengths and capacities, establishing and managing multi-stakeholder partnerships

Capacity building: Design and facilitation of tailored training/learning events, supporting cross-organizational and cross-context learning, mentoring and accompaniment

Policy work: Linking local and national peacebuilding practice to policy discussions, designing and facilitating multi-stakeholder processes around public policy issues

Thematic expertise: Participatory processes for peacebuilding, local ownership, technology and peacebuilding, facilitation and mediation

Languages: Fluent in English and Spanish. Basic knowledge of German and French.

PROFESSIONAL EXPERIENCE

Former consultancy clients and short-term assignments: (Inter-) governmental: United Nations Development Programme (Cyprus, Sudan), United Nations Assistance Mission in Afghanistan, Embassy of Mexico in Washington, DC. Non-governmental: Mercy Corps, International Rescue Committee, Concordis International, Counterpart International, Creative Associates, swisspeace, Interpeace.

Formal organizational positions:

- 2014 – Present: Interpeace, Consultant, International Peacebuilding Advisory Team
- 2013 – 2014: Interpeace, Coordinator, International Peacebuilding Advisory Team
- 2012 – 2013: swisspeace, Programme Officer, Peacebuilding Analysis and Impact
- 2011 – 2012: United Nations Development Programme, Conflict Reduction Programme Technical Advisor
- 2010 – 2011: United Nations Development Programme, Conflict Reduction Programme Coordinator
- 2008 – 2009: Mercy Corps Sudan, Localizing Institutional Capacity in Sudan Programme Peacebuilding Advisor
- 2007 – 2008: Mercy Corps, Civil Society and Conflict Management Senior Programme Officer
- 2006 – 2007: Mercy Corps, Civil Society and Conflict Management Programme Officer
- 2005 – 2006: Mercy Corps, Asmara Eritrea, Programme Coordination Officer
- 2003 – 2005: Mercy Corps US Headquarters, Assistant Programme Officer for Africa
- 2003: RESOLVE, Inc., Portland, OR USA, Mediator
- 2003 – 2002: RESOLVE, Inc., Portland, OR USA, Senior Associate/Facilitator
- 2000 – 2002: RESOLVE, Inc., Portland, OR USA Associate
- 2000: Oregon Dispute Resolution Commission, Project Manager
- 1999: Quaker Peace Center, Capetown, South Africa, Programme Associate

Training in International Negotiation and Policy Making, Conflict Management, International Politics, Mediation and Facilitation, and Participatory Video.