

EFFECTIVE ADVISING IN PEACEBUILDING CONTEXTS 2017 COURSE

Course date: 28 August to 4 September 2017

Deadline for applications: Monday 22 May 2017

About the Course

Countries that emerge from periods of violence or are undergoing complex and profound governance changes often need to rebuild or reform their public sector institutions and the governance relationship between state authorities and citizens. National and international experts/advisers seek to support these public authorities and other actors, on policy formulation and implementation. Yet reviews of decades of technical assistance show that the expertise provided is not always producing the desired results.

This course seeks to better equip advisers by honing essential interactional and advisory skills, and by offering frameworks and guidance on how to understand and navigate the broader institutional environment and change processes they find themselves in. It creates a space for exchange and learning on the practice of advising from resource people and between participants.

Peacebuilding will not be taught during this course. Rather, it is the participants' expertise, the case studies and exercises that will reflect the real-life challenges of peacebuilding work.



Who is this Course for

This course is relevant for you if you:

- Are an international or national expert, civilian or uniformed;
- Have a job wherein advising is a major focus;
- Are working with or for national public sector entities;
- Already have some experience, and are currently deployed or about to be redeployed/reassigned to such role;
- Have a strong command of the English language.

Content of the Course

Main topics of the course:

- Becoming an effective and trusted adviser: the variety of advisory roles and the potential for development;
- Building rapport: effective communication and managing relationships;
- Understanding capacity and capacity-development strategies;
- Change processes and overcoming resistance;
- Advising effectively across cultures;
- Thinking strategically in peacebuilding contexts;
- Inclusive governance: multi-stakeholder processes and public participation.

When and Where

The course starts in the morning on **Monday 28 August 2017**, and finishes end of **Monday 4 September 2017**.

Friday 1 September will be a day off.

The course takes place at the Chateau de Bossey, some 20 km east of Geneva, Switzerland.

For more information, contact:

effectiveadvising@interpeace.org or **pimond@interpeace.org**

At the End of this Course Participants will be able to

- Understand key dimensions of a peacebuilding context and the specific challenges and opportunities it presents to external advisors;
- Assess some of their personal inclinations, reflexes and interpersonal skills that are central to effective advising;
- Analyze their own working challenges;
- Apply key analytical and methodological frameworks for capacity, change and inclusive governance to their own cases;
- Consciously shape their mode of working as an advisor in the future.

Methodology

The course is geared towards adult learning and uses participatory approaches. It provides a number of carefully selected frameworks and methodologies that advisers can apply to a variety of case studies and realities, in order to better understand and handle the challenges they are confronted with.

Next to content inputs, the course works with the participants' own real-life challenges and experience. In addition, they will take part in various exercises which will deepen self-awareness and skill development, complemented by group work and exercises.

Participants shall be ready to prepare and share with the group a case study emerging from their working experience.



Application Form, Process and Cost

There will be a maximum number of twenty participants. Interested individuals are requested to apply, using the application form that can be downloaded from www.ipatinterpeace.org or requested from the course Coordination Assistant. Selection will be based on the general participant criteria outlined on the previous page, the personal case study offered in the application form, and so as to have a balance between men and women and uniformed and civilian participants.

There is no course fee and residential expenses of food and accommodation are covered. Participants are responsible however for their travel to and from the course venue, and possible visa application fees. Health insurance that covers Switzerland is strongly advised.

The course is in English – translation cannot be provided.

“It has been a profound experience and will potentially shape the rest of my career.”

“I will take a lot of learnings with me that are directly applicable to my work and that will help me to do a better job”

“The learning from others was quite intense”

Participants from previous years